



Ardlinn

University of Limerick

Vice Dean (Health Sciences)/Chief Academic Officer

About University of Limerick (UL)

The University of Limerick (UL), is located on the west coast of Ireland along the picturesque River Shannon and enjoys an unspoiled natural environment blended with state-of-the-art teaching and research facilities. UL was awarded prestigious 5-star rankings for graduate employability, innovation and knowledge transfer, teaching, engagement, internationalisation and infrastructure by QS Stars independent assessors.

With close to 12,000 students, including more than 2,000 international students each year, UL is a young and enterprising university with a proud record of innovation in education and scholarship. A survey of Irish students recently voted UL Ireland's most popular university with a satisfaction rating of 85%. UL offers more than 70 undergraduate programmes across Arts, Humanities and Social Sciences; Education and Health Sciences, Science and Engineering and the Kemmy Business School. UL also delivers a strong postgraduate offering with more than 100 taught postgraduate programmes to Doctoral and Post-doctoral level.

UL pioneered the concept of Cooperative Education in Ireland, placing more than 2,000 students in paid and semi-paid work placements annually - 30% of these as international placements. These valuable work experiences make UL graduates more employable, which is why the UL graduate employment rate is 15% higher than the national average. With strong links to business and industry, UL excels at translational research which aims to accelerate the practical application of academic research to benefit society. UL houses some of the most innovative and successful research centres in Ireland. The Nexus Innovation Centre is a growing community of international researchers and entrepreneurs which supports new businesses and the creation of jobs.

Known as 'Ireland's Sporting Campus', UL boasts Ireland's first altitude training centre, an Olympic-sized swimming pool and the National Strength and Conditioning Centre. The new 3G pitches are the largest artificial grass development in Europe and the Sports Arena attracts more than 600,000 visitors each year. Cafes, restaurants, student and faculty accommodation options and a range of on-campus facilities provide an outstanding student experience and a stimulating working environment.

For more information about University of Limerick, please visit www.ul.ie.

Vice Dean (Health Sciences)/Chief Academic Officer

University of Limerick is now seeking an exceptional candidate for the position of Vice Dean (Health Sciences)/Chief Academic Officer. This is an exciting opportunity to help to shape the future of University of Limerick and the University of Limerick Hospitals Group.

The Role

The Vice Dean (Health Sciences)/Chief Academic Officer will be a senior joint academic clinician/healthcare professional reporting to the Dean of the Faculty of Health Sciences, UL and the CEO of UL Hospitals. Each group of hospitals has an academic partner with a University and this post is a critical liaison role bridging the Hospitals Group and the University.

UL Hospitals (ULH) together with its Academic Partner, UL is one of the seven hospital groups established as a key transitional step in a Government initiative to reorganise the Public Acute System into seven independent Hospital Groups. Two central features of the policy paper from which Groups emerge provide that:

- Hospital Groups/Trusts may establish as Academic Medical Centres (AMCs)/Academic Health Sciences Centres (AHSC)
- A Chief Academic Officer (CAO) is appointed as a key member of the Corporate Executive Team of each Hospital Group.

ULH is fully committed to establishing a high world class level AMC/AHSC status into the future.

The Vice Dean/Chief Academic Officer will be the formal channel for cooperation and collaboration between the hospital group and UL, its primary academic partner. She/he will be a leader in advancing Government Policy on the reorganising of the Public Acute System into Hospital Groups/Trusts. He/she will ensure that the healthcare education and innovation sectors work together in a fully coordinated way and speed up the changes that are taking place in the health sector. She/he will teach clinical medicine and/or conduct medical research under the direction of UL.

The initial commitment for this post will be to UL for 17 hours per week, to the ULH for 16 hours per week and clinical consults, of interest and pertinent to the candidates' areas of specialisation, for 6 hours per week.

The successful candidate must be registered as a specialist in the relevant specialty on the specialist division of the register of Medical Practitioners maintained by the Medical Council of Ireland before taking up the appointment. The candidate will have 180 days from date of interview to register and demonstrate specialist training.

Key Duties of the Role

- Be an active member of the UL Hospitals Executive Management Team.
- Develop and implement the strategic vision and direction for healthcare education, research and innovation across the ULH, including metrics to track and evaluate progress;
- Advise the ULH on all issues relating to healthcare education, research and innovation policy, professional practice and their workforce requirements;
- Support all professionals in the delivery of clinical leadership initiatives across the ULH;
- Support practice and service development that is underpinned by the most up to date evidence and research;
- Advise on the development of a structured, cohesive and integrated approach to undergraduate medical, nursing and health and social care professional education and training (clinical and management) across the group;
- Develop strong relationships with post-graduate training colleges, regulatory authorities and other relevant academic partners;
- Develop strong relationships with CAOs in other hospital groups;
- Develop relationships with international organisations such as overseas universities and health service systems and advise on the choice of international partnerships;
- Support the identification of research priorities for the hospital group, with a particular focus on those that are consistent with the strategic priorities of the group and the wider health service and utilise the particular strengths of the primary academic partner.

- Support and facilitate approval of all research and all 'start-ups' and clinical trials on the group's clinical sites, assist in the rapid and effective transfer of research ideas into clinical practice and promote the application of the most up-to-date treatments and techniques in patient care;
- Support the development of relationships with industry and other strategic partners to support new innovative projects across the hospital group;
- To create and develop the current AHSC Partnership vehicle to apply for UL Hospitals Group /New Trust/Constituent Hospitals and UL.
- To work with the UL Hospitals Group CEO and Clinical Directors in the reorganisation and development of Clinical Services across the Group in an AHSC context.
- To develop and Advance Academic physical and workforce presence on ULH sites.
- Support the development of focused collaborative research programmes that support the key areas of clinical expertise/focus of the UL Hospitals and other partner hospitals and community health providers;
- Facilitate a stronger and embedded presence of the University on the main Academic Hospital campuses - people and infrastructure;
- Identify and harness the resources of UL pertinent to supporting and advancing UL Hospitals and developing related partnership agreements with the UL / UL Hospitals AHSC framework.

Standard Responsibilities

- To participate in development of and undertake all duties and functions pertinent to the Consultant's area of competence, as set out within the Clinical Directorate Service Plan and in line with policies as specified by the Employer.
- To ensure that duties and functions are undertaken in a manner that minimises delays for patients and possible disruption of services.
- To work within the framework of the hospital / agency's service plan and/or levels of service (volume, types etc.) as determined by the Employer. Service planning for individual clinical services will be progressed through the Clinical Directorate structure or other arrangements as apply.
- To co-operate with the expeditious implementation of the Disciplinary Procedure.
- To formally review the execution of the Clinical Directorate Service Plan with the Clinical Director / Employer periodically. The Clinical Directorate Service Plan shall be reviewed periodically at the

request of the Consultant or Clinical Director / Employer. The Consultant may initially seek internal review of the determinations of the Clinical Director regarding the Service Plan.

- To participate in the development and operation of the Clinical Directorate structure and in such management or representative structures as are in place or being developed. The Consultant shall receive training and support to enable him/her to participate fully in such structures.
- To provide, as appropriate, consultation in the Consultant's area of designated expertise in respect of patients of other Consultants at their request.
- To ensure in consultation with the Clinical Director that appropriate medical cover is available at all times having due regard to the implementation of the European Working Time Directive as it relates to doctors in training.
- To supervise and be responsible for diagnosis, treatment and care provided by non-Consultant Hospital Doctors (NCHDs) treating patients under the Consultant's care.
- To participate as a right and obligation in selection processes for non-Consultant Hospital Doctors and other staff as appropriate. The Employer will provide training as required. The Employer shall ensure that a Consultant representative of the relevant specialty / sub-specialty is involved in the selection process.
- To participate in clinical audit and proactive risk management and facilitate production of all data/information required for same in accordance with regulatory, statutory and corporate policies and procedures.
- To participate in and facilitate production of all data/information required to validate delivery of duties and functions and inform planning and management of service delivery.
- To attend at UL Hospitals at such times as may be determined by the HSE, and in emergencies as required, and to remain in attendance thereat as long as his/her services are required.
- To participate in development of and undertake all duties and functions pertinent to the Consultant's area of competence, as set out within the Clinical Directorate Service Plan and in line with policies as specified by the Employer.
- To undertake teaching duties, if so required by the Governing Body of University of Limerick, on terms to be agreed upon between the Consultant, the HSE and the Governing Body of University of Limerick, and approved by the Minister or in default of agreement to be determined by the Minister, after consultation with the parties concerned.

- To provide lectures and participate in educational programmes as required in the hospital for nurses, medical and other multi-disciplinary staff.
- To provide leadership in the delivery and further development of training, education and research for UL Hospitals, be accountable for the quality of such training, education and research.

Skills, Competencies and/or Knowledge Required

- Qualified Medical Consultant
- Relevant professional experience and a strong network of relationships at senior level in the national and/or international community including students.
- Understanding of and commitment to the role of Vice Dean/Chief Academic Officer in a Hospital/University group.
- Leadership qualities, and vision, which give credibility with both internal and external stakeholders including students.
- Excellent track record of research activity that has international impact
- Excellent track record of teaching, research and leadership in a university health environment
- Experience in winning competitive grant funding
- Candidates must be of good character, show good leadership skills, have experience of managing change and demonstrate a collaborative working preference.

Remuneration

A competitive remuneration is offered for the post.

Queries

For a confidential discussion about the role or if you require any further information, please contact Joanne McDonald at joanne.mcdonald@ardlinn.com or Ian Jeffcott at ian.jeffcott@ardlinn.com.

Further Information

About UL Faculty of Education and Health Sciences

The Education and Health Sciences (EHS) Faculty is a unique national grouping of six academic departments that include disciplines concerned with education and health. The faculty of EHS have built a reputation for high quality teaching and programme innovation and work hard to prepare excellent scientists and caring, competent, and critically reflective educators and health professionals who can work successfully with patients, clients, athletes, and post-primary students in an ever changing multi-cultural society. We strive to provide an optimal teaching and learning environment for our students by continuous reflection on our teaching and by sharing best practices. More information on the Faculty of Education & Health Sciences website.

Departments & Schools

- Graduate Entry Medical School
- Nursing and Midwifery
- Physical Education and Sport Sciences
- School of Education
- School of Allied Health
- Psychology

More information on the Faculty of Education & Health Sciences can be found at www.ul.ie/ehs/.

About UL Hospitals

UL hospitals is a group of six hospitals in the Mid-West that offer a range of services – from accident and emergency departments and cancer and maternity care to inpatient and outpatient services, orthopedic services, and medical assessment. All the hospitals are run together to form a single hospital system across the six sites.

UL Hospitals serve a population of some 400,000 people and its six clinical sites collectively, working as a single hospital system, provide about 750 acute hospital beds, delivering a comprehensive range of

acute in-patient and ambulatory care services. The range and the level of sophistication of services provided has improved significantly in recent years. Many of the specialist and sub-specialist services provided at UL Hospitals are at least on a par with the country's best. However, UL Hospitals' greatest asset is undoubtedly its 3,000-strong dedicated and highly professionalised workforce.

The UL Hospitals:

- University Hospital Limerick
- University Maternity Hospital Limerick
- Croom Hospital
- Ennis Hospital
- Nenagh Hospital
- St. John's Hospital

More information on UL Hospitals can be found at www.ulh.ie.

About Limerick



Limerick is the capital city of the Mid-West region of Ireland and is Ireland's third largest city. A vibrant riverside city, Limerick is situated on the River Shannon.

With its famous castle, spruced-up quays, impressive arts scene and formidable sporting pedigree, Limerick is relishing its renaissance and the city was named Ireland's first National City of Culture in 2014. With a population of nearly 100,000, of which 20,000 are students, Limerick City has become a commercial, administrative and cultural hub in the West of Ireland.

Limerick has a rich history which has earned it the nickname of the Treaty City and an amble through Limerick's medieval quarter is just one of the many ways to discover the story at the heart of Limerick's past.

The city is extremely proud of its sporting traditions, and the University of Limerick's sporting facilities are known to be among the best in the country. Thomond Park is the home of the Munster rugby team and is a huge source of pride for the city's natives.

Limerick also has a rich tradition of literature, arts and music and is home to leading cultural institutions including the Irish World Academy of Music and Dance, the Irish Chamber Orchestra, Lyric FM and several major performance spaces including University Concert Hall and The Lime Tree Theatre.

For more information on Limerick, please visit: www.limerick.ie.

Image: <https://www.lonelyplanet.com/ireland/county-limerick/travel-tips-and-articles/first-time-limerick-10-top-attractions-in-the-treaty-city/40625c8c-8a11-5710-a052-1479d276ec65>